

Curtis Packaging is a member of the UN Global Compact and is committed to [The 10 Principles](#).

We support the United Nations Sustainable Development Goals (SDGs) in the following ways:



Goal 1. End poverty in all its forms everywhere

Curtis Packaging pays and expects our suppliers to pay wages in an amount equal to or greater than the minimum wage stipulated by local laws or regulations. In this regard, we and our supply chain shall take into consideration the wage level to ensure that the wages paid will be at a level necessary for employees and their family members to live with human dignity.



Curtis Packaging respects and expects our suppliers to respect the right of their employees to form a labor union, to join or not join a labor union and shall not discriminate against their employees based on the exercise of such rights.

Goal 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture.

Curtis Packaging is supporting local food kitchens and charities thereby increasing access to adequate food and promoting healthy diets.



Goal 3. Ensure healthy lives and promote well-being for all at all ages

In support of Goal 3: Curtis Packaging provides a safe environment to work with ergonomically designed processes and pre work stretching activities for our team members who have repetitive tasks.



Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

At Curtis we support our team by investing in their education. We regularly visit colleges in the area for joint research opportunities in sustainability and give back to our academic partners by sharing our lessons learned.



Goal 5. Achieve gender equality and empower all women and girls.

In support of this goal Curtis Packaging continues to place women in top management roles promoting and hiring a world class team based on capabilities not gender.



Goal 6. Ensure availability and sustainable management of water and sanitation for all. At Curtis we have developed a Power Bi Water Consumption Dashboard for displaying to our team water usage over time, per 1M cartons and per \$1M. Our progress to a target of 3% reduction in water usage is discussed in Management Review and Senior Leadership meetings.



Goal 7. Ensure access to affordable, reliable, sustainable and modern energy for all.

At Curtis Packaging we self generate 25% of our required electrical energy with on-site solar arrays and the remaining energy we need comes from 100% renewable sources. We are recognized by the EPA as a Green Power Partner.



Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

At Curtis we ask our business partners to commit to our values by signing a “Supplier Code of Conduct”. This document identifies workers rights, decent working conditions and is aligned with Goal #8.



Advancing decent work means that companies respect workers' rights and take action to improve working conditions for all workers engaged in their operations and throughout their value chains, adopt sound occupational [safety and health](#) practices, and take action to eliminate [child labor](#) and forced labor.

Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation



Curtis Packaging's commitment to the UN Global Compact opens the door to partnerships with important business associations representing leading companies from around the world.

Our committed drive for excellence combined with the synergy that comes from meaningful associations will improve our operations and in so doing will benefit the ecosystem.

Goal 10. Reduce inequality within and among countries



In support of Goal 10 at Curtis we act with due diligence to avoid infringing the rights of others, which includes addressing any negative human rights impacts related to our business.

It is the policy of Curtis Packaging to afford equal employment opportunity to all qualified persons regardless of race, color, religion, sex, national origin, age, gender identity or expression, genetic information, marital status, sexual orientation, disability, veteran status, or any other legally protected classification.

At Curtis we are making positive contributions to support these human rights. Our workplace is diverse and inclusive we engage employees and our communities to promote collective action. We work with [easterseals](#) in offering work opportunities to empower people with disabilities, families and communities to be full and equal participants in society.



SUSTAINABLE DEVELOPMENT

GOALS

Goal 11. Make cities and human settlements inclusive, safe, resilient and sustainable



Cities and metropolitan areas contribute about 60% of global GDP. However, they also account for about 70% of global carbon emissions and over 60% of resource use.

At Curtis Packaging we offset our necessary greenhouse gas emissions voluntarily by investing in domestic clean energy projects, purchasing carbon credits from Native Energy to support the Laurelbrook Dairy Compost Project.

Goal 12. Ensure sustainable consumption and production patterns



The UN Global Compact encourages companies to make sustainability a priority from the top of the organization.

Sustainable consumption and production is about doing more and better with less. We achieve this with our environmental goals of reducing water and electricity consumption by 3% each year (per 1M cartons produced), with our committed drive for excellence and our focus on continual improvement.



SUSTAINABLE DEVELOPMENT

GOALS

Goal 13. Take urgent action to combat climate change and its impacts



In alignment with the UN Sustainable Development Goal on Climate Action, in 2007 Curtis Packaging became the first carbon neutral packaging company in North America. We also offset all necessary greenhouse gas emissions by investing in domestic clean energy and we are recognized by the EPA as a Green Power Partner.

Goal 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development



The ocean drives global systems that make the Earth habitable for humankind. Our rainwater, drinking water, weather, climate, coastlines, much of our food, and even the oxygen in the air we breathe, are all ultimately provided and regulated by the sea.

By monitoring and reducing our water consumption year after year, Curtis Packaging is helping Ocean Conservation while the UN looks at long-term solutions for the health of our planet as a whole.

Goal 15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.



Curtis Packaging has attained the Forest Stewardship Council® (FSC) and the Sustainable Forestry Initiative® SFI certifications.

These certifications assure customers that the paper products we supply can be traced to forestry practices that are sustainable and practices that will cause no harm to the environment.

Curtis Packaging is a proud supporter and partner of Reforest the Tropics:
RTT: <https://reforestthetropics.org/>

Curtis Packaging purchased a 5 acre plot of land in Costa Rica in 2007 to ultimately:
i) offset our carbon emissions with tree plantation not REC's and
ii) to reinvest more into RTT to fully offset our unavoidable emissions.

Note: 100% of Curtis Packaging's current emissions are offset by REC's, therefore our partnership with RTT makes Curtis **carbon negative**.

Goal 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.



Curtis Packaging integrates business sustainability principles into our own operations and relationships, allowing for greater transparency, accountability and inclusiveness. At the macro level, Curtis Packaging contributes to international sustainability principles as part of our commitment to the UN Global Compact.

Goal 17. Strengthen the means of implementation and revitalize the global partnership for sustainable development



At Curtis we seek and develop partnerships that will lead to successful projects with greater impact. With its reach and unique capabilities, business can be a powerful source of innovation and implementation power. The business community can work alongside the public sector to develop more integrated solutions to global challenges

Our partnership with the Yale School of Forestry and the Yale School of Management continues to help us evolve into a more sustainable and more socially responsible company.

Our partnership with Reforest the Tropics has resulted in the purchase of forest purchase in Costa Rica through our partnership with Reforest the

At Curtis Packaging we will maintain or exceed the carbon neutral status through annual participation in initiatives with partners such as Native Energy, Connecticut Green Bank and the EPA as a Green Power Partner. Curtis Packaging completed an energy conservation project, in conjunction with the Connecticut Green Bank, to upgrade the infrastructure to higher efficiency systems as well as increase the use of sustainable energy sources such as solar. Our partnership with Reforest the Tropics has resulted in the purchase of forest area in Costa Rica that annually provides enough carbon credits to maintain our carbon neutral status.